

**FR. C. RODRIGUES INSTITUTE OF MANAGEMENT STUDIES
VASHI, NAVI MUMBAI**

01	Name	Dr. Ritesh Kumar
02	Date of Birth	05-12-1979
03	Highest Qualifications	Ph.D.
04	Specialisations	Human Resource Management



05. Academic Qualifications:

Qualification	Board/University	Institute	Year of passing	Percentage of Marks
SSC	B.S.E. B	Patna Collegiate High School	1994	78.11
HSC	B.I.E.C	College of Commerce	1996	62.33
B. Sc/B. A	University of Delhi	College of Vocational Studies	2000	52.33
M.A/ MBA	Jawaharlal Nehru University/University of Mumbai	JNU/Bharati Vidyapeeth Institute of Management Studies & Research	2002/2010	CGPA-5.87/71.26
Ph.D.	Tata Institute of Social Sciences, Mumbai	Tata Institute of Social Sciences	2020	Awarded

06	Date of Joining	08-08-2022
07	Status as on date of joining	Regular
08	Present Status	Regular
09	Number of promotions since date of joining	N. A
10	Previous teaching experience	15
11	Industry experience	3

12. Workshops and FDPs Attended:

Name	Organised by	Date of the Program
1. Theory to Practice: Teaching Sustainability with Case-Based Learning	Ivey Publishing	22-08-2024
2. NEP 2020 Sensitization	University of Mumbai & Pillai College of Arts, Commerce & Science	27-02-2024 to 28-02-2024
3. Faculty Development Program on Writing & Publishing Case Study in Ivey	Fr. C. Rodrigues Institute of Management Studies	17-02-2024
4. Faculty Development Program on Structural Equation Modelling Using SMART PLS	Fr. C. Rodrigues Institute of Management Studies	03-04-2023 to 06-04-2023

13. Conference / Seminars Attended:

Sr.No.	Name of the Conference	Date of the Conference
1.	HR Katalyst 3.0	18-08-2024 to 19-08-2024
2.	HR Katalyst 2.0	06-12-2023 to 07-12-2023
3.	International Management Business & Research Conference, The Future of Work: Implications and Challenges for Organizations	09-12-2023
4.	International Management Business & Research Conference, Managing Businesses in Challenging Times	12-11-2022
5.	International Research Conference, Business Redefined in the New Normal- A Path to Resilience	29-06-2022
6.	12 th International Critical Management Studies Conference	16-12-2021 to 18-12-2021

14. Sponsored Research Projects

Sr.No.	Name of the Project	Year	Funding Agency	Amount Funded
1.	Tourism Project	2020	University of Bath	1.5 Lacs

15. Memberships of Professional Bodies:

Sr.No.	Name and Address of Organization / Institution	Date & Year of Registration	Membership Number
1.	Academy of Management, 100 Summit Lake Drive, Suite 110 Valhalla, NY 10595, USA	2020	153013

16. List of Publications:

- Kamble, R., Sarma, S., & Kumar, R. (2024). *Indian Institute of Technology Bombay: Inclusivity in Premier Education*. Ivey Publishing. **(PRODUCT# W36698)**.
- Kumar, R., Nerurkar, V., & D'Souza, J. (2024). The Relationship between Employee Engagement and Perceived Organisational Support. *Rabindra Bharati University Journal of Economics*. 27 (26), 67-72. **(UGC Care Group – I)**
- Kumar, R. and Prasad, A. (2023), "The neoliberalization of Indian business schools: how accreditation-linked institutional pressures shape academic subjectivities", *Equality, Diversity and Inclusion*, Vol. 42 No. 7, pp. 889-902. **(ABDC – B Category)** <https://doi.org/10.1108/EDI-01-2023-0016>
- Kamble, R., Kumar, R., & Roy Chowdhury, A., (2023). Ostracized by Law: The Sociopolitical and Juridical Construction of Criminal Tribes in Colonial India. *History & Anthropology*. <https://doi.org/10.1080/02757206.2023.2204866> **(Scopus Indexed, Q2)**
- Kumar, R. (2003). The Dark Underbelly of Digital-Mediated (Food Delivery) Organizations in Mumbai. *Education & Society*. 47 (7), 109-113. **(UGC Care Group – I)**
- Kumar, R., & Kamble, R. (2022). Feminism from the margins: How women are contesting the "othering" of Muslims through arts-based resistance? *Gender, Work & Organization*. DOI: 10.1111/gwao.12804. **(ABDC- A Category)**.
- Bapuji, H., Kamble, R., Kumar R. (2022). Unrecognized, but Corrosive: Caste Inequalities in Global Workplaces and Employee Wellbeing. *The Journal of Total Rewards*. 31(1), 48-58.
- Kamble, R., Kumar, R., & Chalise, S. (2020). Job Satisfaction Among the Millennials: The Role of Procedural and Distributive Justice, *IITM Journal of Management & IT*. 11(2), 20-26.
- Kumar, R., & Kamble, R. (2020). Professional Identity as a substitute for charismatic

- Kumar, R., & Kamble, R. (2020). Professional Identity as a substitute for charismatic leadership. *Sodh Sarita*. 7 (26), 41-48. (UGC Care Group – I)
- Kamble, R., Kumar, R., & Mulla, Z. (2017). Substitutes of Leadership Matters, *Indore Management Journal*. 9 (2), 41-51.

17. Accolades:

- BSA Virtual Annual Conference 2022 “Building Equality and Justice Now.” Selected as one of the interesting articles to read.
- Awarded Scholarship by Academy of Management, CMS Division to attend Virtual AoM Conference 2020.

Name of the Faculty : Dr. Ritesh Kumar

Signature of the Faculty : 