

# **FR.C.RODRIGUES INSTITUTE OF MANAGEMENT STUDIES**

**2020-2021**

## **Action Taken Report**

**IQAC**

**2020-2021**

The year of 2020-2021 was the one when the pandemic stuck the world and most of the year the college was closed and all activities had moved online. Despite this IQAC took the following actions on the initiatives planned during the year

1. The lectures were conducted earlier on Zoom and the platform had its own set of advantages and disadvantages. The faculty of FCRIMS along with the IT team reviewed various digital platforms and decided to use Microsoft Teams due to its easy accessibility and its potential as a Learning Management Software. Since MS teams allowed a lot of functions like uploading files, conducting assignments, giving feedback, the team narrowed down on use of Microsoft Teams. The next stage was to train the core faculty and visiting faculty on the use of the same. Dr. Manisha Karandikar volunteered to explore the platform and trained other members as well thereby ensuring that all classes and examinations would be conducted smoothly on MS teams. Starting from July 2020 till the entire academic year ended, MS teams was the only platform used. This not only gave the institute a platform for online classes but also an active LMS tool for the institute.
2. Activity Based Learning: Since the inception of IQAC, the members believed that it was necessary to go beyond the curriculum and provide inputs to students. Hence 'Activity based Learning' was conceptualised wherein the faculty members would devise a course by which the students would experience value addition beyond the curriculum. The faculty members picked up an area of interest and designed content through which they imparted skills/value addition to the students. Various activities like Emotional Intelligence, Netrutva, Basics of Excel etc were introduced and implemented by the faculty members. The students also valued this activity when the feedback on the same was obtained by the director.
3. Digital Library: The institute started its club under the aegis of National Digital library of India (NDLI). This club would undertake activities which will increase the interest of students in learning and the students would participate in these activities with a lot of enthusiasm. The activities would be conducted like case study analysis, Library work in individual subjects etc.

4. Activation of Entrepreneurship in FCRIMS: The institute formed a cell under the aegis of National Innovation & Startup Policy (NISP) and conducted activities like orientation and guest lectures. The institution also kickstarted Innovation Incubation centre (IIC). This would benefit multiple stake holders like students, alumni and faculty members as well. The information regarding this was shared via conducting seminars and posters which were shared via website and whatsapp groups.