

7.3 Institutional Distinctiveness

Imparting excellence in students through individualized attention:

FCRIMS believes in transforming the students to become successful leaders/ entrepreneurs. The small batch size of 60 students is the USP of the institute which makes it possible to give individualized attention to the students. From the day the students are onboarded in the institute they go through a rigorous orientation program. The program comprises of various sessions and management activities. Since students from diverse academic background join the course, this one-week orientation program helps them to reach a common platform.

Post the completion of the orientation program, the students are then assigned a faculty mentor. The ratio of students to faculty mentor is 10:1. The frequency of the mentoring session is fortnightly. In this mentoring session students get an opportunity to share their experiences and also discuss any concerns that they have. This in turn helps the faculty to build a connect with the student and counsel them in the required areas of improvement. Students who need extended support also get a chance to go through a personal counselling session with the senior HR faculty.

The students undergo a resume building workshop in semester I. The students are then introduced to group discussions and personal interviews as a part of the campus to corporate program in semester II. The students also are advised to enroll themselves for mock aptitude test through our third-party partner. The aim of campus to corporate program is to help the students get an understanding of the corporate expectations. This program is then continued in semester III, where the student is evaluated in terms of their performance to ensure that they are industry ready. Thus, this program helps students get individualized attention thus bridging the skill gap in them.

Apart from these programs, the students also are exposed to activities such as 'Book Review', 'Business News Analysis', case studies, subject related projects, MCQs, etc. Individual feedback is given for each of these activities which helps them shape up and sharpen their skillsets.