



RESEARCH POLICY

Clause 1

Research Incentive to Faculty Members

A new research incentive scheme is formulated for its faculty members to encourage them to write quality research papers, and also to attend seminars and conferences for promoting research culture in the Institute. The amount sanctioned for attending seminars and conferences and Faculty Development Programmes is Rs.15000 per year.

Also, a new incentive scheme is introduced to encourage publication of research work in acclaimed / reputed journals. The incentive may range from Rs.3000 to Rs.8000 per research paper. The incentive can be availed by both, principal and co-author, however the maximum limit is Rs.15000 per annum per faculty member.

Table 1: Criteria for availing incentive is as follows:

| Sr.No. | Journal Category | Incentive (Rs.) |
|--------|---------------------------|-----------------|
| 1 | A Star | 8000 |
| 2 | ABDC – A | 7000 |
| 3 | ABDC – B | 6000 |
| 4 | ABDC – C | 5000 |
| 5 | Web of science and Scopus | 4000 |
| 6 | Book Chapters | 2000 |

Points to Note:

1. The research papers published in the academic year (1st July to 30th June) with FCRIMS's name in affiliation will only be considered for the purpose of incentives.
2. In case of the gap between the research paper accepted by the publications and the research paper published falls in two different academic year, the incentive would be awarded after publication of this research paper.



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3. The faculty member must submit a copy of published research paper alongwith the publication acceptance mail as a proof to RDC secretary and one copy to admin department in order to claim the research incentive.
4. After submitting the published research paper to RDC coordinator, the Institute shall reward the incentive money within 15 days to the faculty member.
5. If more than one faculty member is involved in paper publication, Research and consultancy project, the amount will be shared by them. If an author from other University or college is involved, they need not be considered.
6. In case of Research papers which are written jointly by FCRIMS faculty members and FCRIMS students, only FCRIMS faculty member is entitled to get the incentive amount and student would get an appreciation letter from the Institute.
7. In case of research paper written by the FCRIMS faculty member jointly with two or more faculty members from other Institutes at National / International level, the research incentive shall be awarded only to FCRIMS faculty member, based on the quality of the research paper published as mentioned in the table 1 (Criteria for availing incentives).
8. The Research papers published in the journals of above-mentioned category or ranking (refer Table 1) shall be considered for reward, if and only if the publication fees are not charged by the Journal for publication of the paper. This would motivate the faculty members to increase the standard and quality of publications.
9. Faculty members are encouraged to publish papers only in reputed journals and avoid publications in paid journals. Faculty members should also submit a 'Self-Declaration' stating that publication fee was not paid to the Journal.
10. The Institute shall pay only submission fees required initially at the time of research paper submission.
11. The principles of ethical research practices are to be followed by the faculty members at the time of writing and publishing the research papers.
12. The incentive to research should be utilized to strengthen the research activities of the Institute.

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